



FACILITY 1
HEMEL HEMPSTEAD SPORTS CENTRE | PARK ROAD | HERTS | HP1 1JS
01442 230077 OPTION 1 | ADMIN.SC@SAPPHIREGYMNASTICS.CO.UK

FACILITY 2
24B MARK ROAD | HERTS | HP2 7BW
01442 230077 OPTION 2 | ADMIN.MR@SAPPHIREGYMNASTICS.CO.UK
WWW.SAPPHIREGYMNASTICS.CO.UK

SAPPHIRE GYMNASTICS is committed to ensuring that those working with children and vulnerable adults adopt the best possible practice to ensure the health, safety and welfare of the participants and staff.

Sapphire will endeavour to promote the highest standards of care for all members, staff and officials by:-

- 1 The adoption of Sport England's Health, safety and welfare guidelines.
- 2 The adoption of Sport England's guidelines for the protection of children and vulnerable adults.
- 3 The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
- 4 Ensuring that coaches and officials have been screened to confirm their suitability to work with children. This will include criminal record disclosure if appropriate.
- 5 Ensuring that the best coaching practice guidelines are followed at all times.
- 6 Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedure.
- 7 Ensuring that there are a minimum of two responsible adults at all training sessions.
- 8 Ensuring that the participants and parents are aware of the purposes of videoing, filming or photography during training or events.
- 9 Having a zero tolerance level of poor practice, bullying or any other potential form of abuse.

We are committed to safeguarding the welfare of all children, young persons and adults at risk in our sport and our aim is to ensure all who participate in gymnastics have a safe, fun, positive experience and are able to fulfil their potential. In order to help ensure a safe environment, we provide information and training opportunities to enable those working with children in gymnastics to respond appropriately if they are worried a child may be at risk or suffering abuse. For more information, please visit: <https://www.sportengland.org/guidance-and-support/safeguarding>

Contact Information

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Club Welfare Officers

At our club we have two fantastic Club Welfare Officers in order to help ensure a safe environment at Sapphire Gymnastics. Please see their contact information and the flowchart below if you have any safeguarding concerns:

Glynis Tovey – Tel: 07812 057488 Email: gtovey@btinternet.com
Lynne Driver – Tel: 07760 428163 Email: lynne.driver@hotmail.com



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Further contacts:

Hertfordshire Safeguarding Children Partnership

Tel: 0300 123 4043

Email: adminHSCPHSAB@hertfordshire.gov.uk

NSPCC Child Protection in Sport Unit

Tel: 0116 366 5580

Email: cpsu@nspcc.org.uk

NSPCC

The National Society for the Prevention of Cruelty to Children is a British child protection charity.

Tel: 0808 800 5000

Email: help@nspcc.org.uk